

MEDIA RELEASE

Looking Ahead – Leadership Transition

5th July 2025

The Cambridge Resthaven Board has announced a CEO transition plan. The current CEO David Hall will continue in his role until the end of November while the search for his successor is underway. Following this, Mr Hall will move into a part-time business advisory role, working alongside the incoming CEO, the Board, and the senior leadership team to support a smooth leadership transition.

Cambridge Resthaven, Cambridge's community-owned aged care provider since 1972, is home to over 250 residents in the retirement village and two care facilities.

Board Chair, Greg Liddy, said when David first joined Cambridge Resthaven in 2001, there were 55 staff, a 60-bed rest home and hospital, and 40 cottages and apartments. It has grown and achieved remarkable milestones through David's 23 years and now has 145 staff; two care facilities, with over double the number of beds offering rest home, hospital and dementia care services; and 125 cottages, villas and apartments. All while staying true to Cambridge Resthaven's commitment to deliver exceptional care and support for the community.

Mr Liddy said, "Most recently, we have completed the first stage of our supported living apartments, as well as creating something very special with the addition of a café and shop. We are now well advanced in the planning of the second stage of these supported living apartments programmed to commence construction in the final quarter of 2025."

"Cambridge Resthaven is in a strong position and well-placed for the future, and David feels this is the right time for a leadership transition and for him to take the next step in his professional journey. Our Board are deeply appreciative of David's leadership over the last 23 years and wish him well in his next endeavours."

"Having a well-planned transition will allow time for knowledge transfer and a detailed handover, as well as providing certainty and maintaining momentum throughout," said Mr Liddy. "With David and our experienced, committed senior leadership team, we are well-positioned to ensure continuity through the transition."

Greg Liddy
Chairman

David Hall - Cambridge Resthaven CEO

Achievements and Key Milestones

Strategic Growth and Forward-Thinking Strategy

Sustainable Expansion of Facilities:

- 2001-2012: a comprehensive programme of redevelopment projects to ensure Cambridge Resthaven remains relevant with modern facilities and growing to meet the projected future demand.
These developments were successively bigger projects:
Kiwi Wing (2003); Seven Resthaven Court cottages (2007); MacDiarmid Wing (2009), Hamilton Wing apartments (2009); and Bell Bird Hospital Wing (2012).
- Development of Resthaven's Memory Enhancement Unit (Dementia Care) in 2010 following community consultation that identified the need for dementia care.
- 2014-2016: Three-stage development of 46 Views on Vogel villas and the Village Centre. This was planned as a three-to-five-year project but took only two-and-a-half years.
- Purchase of Resthaven on Burns care centre (previously Raeburn) during the Covid-19 pandemic in 2020. All care rooms are offered to the community without premium room charges, ensuring affordable, accessible care for the elderly residents who receive the Ministry of Health's residential care subsidy.
- Introduction of the To and Fro companion driving service in 2020, supporting mobility for elderly in the Cambridge community.
- Development and successful launch in 2024 of the \$16 million construction of the Hanlin Building as part of the Apartments on Vogel supported living apartments at Vogel Street.
- Development of an on-site café and general store, strengthening Cambridge Resthaven's community engagement.

Awards

- 2025:
 - David Hall was awarded the Waipā Networks Business Awards - 2025 Leader of the Year Award
 - Cambridge Resthaven was a finalist in the Waipā Networks Business Awards – 2025 Contribution to Tourism and/or Hospitality Award
- 2013:
Cambridge Resthaven was awarded the Waipā Networks Business Awards – 2013 Supreme Overall Winner
- 2011:
Cambridge Resthaven was awarded the Waipā Networks Business Awards – 2011 Excellence in Not For Profit Award

Commitment and Contribution to the Wider Community and Aged Care Sector

David's contributions extend beyond Cambridge Resthaven, demonstrating his commitment to the wider community and aged care sector:

- Over 10 years on the Board of NZACA (New Zealand Aged Care Association), advocating for aged care providers.
- Champion of the Resthaven Foundation.
- Instrumental in establishing the Community Trusts in Care Aotearoa (CTCA), supporting rural facilities to provide innovative elderly care in their communities.
- Te Puna Marama (Moon Spring)
Redevelopment of a section of Cambridge Resthaven land into a conservation area to provide recreational opportunities for the community. The Te Puna Marama (Moon Spring) area has been established by Cambridge Resthaven through an impressive 10-year restoration project, with the help of community organisations and individuals. What was a heavily overgrown hillside that was unsuitable for building, has been transformed into beautiful native plantings and walking tracks that lead to the historic spring. The official opening was held in March 2025.